

The benefits to the 100+ charity leaders that we have worked with include; more focused and confident leadership, improved management and delivery of services and better targeted fundraising. And this is a free service!

Charity Mentors offers short-term strategic help to non-profit organisations of many different sizes: registered charities, social enterprises and community groups.

We have helped to plan resource requirements and assisted with role descriptions; worked through trustee issues and offer joint mentoring to chairs and CEOs together to assist with this vital working relationship; guided the production of strategic plans and board presentations; focused managers on short-term priorities; worked through financial structures and reporting issues; and, generally supported and encouraged managers in clarifying options, articulating decisions and focusing on what is important.

“Working with my mentor has really helped me navigate through a complex set of situations and identify the right way forward. As my mentor put it when we first met, I knew what I needed to do but I just couldn’t see it! They helped me make sense of it and we have now undertaken our first strategy development day, have launched our new website and produced an annual report that highlights fundraising and projects supported explicitly for the first time. We are well on our way up the winding path.” - Julie Pink, Community Involvement Manager. Oxford Health Charity

“As the sole person running the project, I felt limited and unable to be creative in developing the project as I would like to do due to time constraints. I needed to have regular, conversations with someone objective to offer some constructive feedback on how we have done so far. I also needed support in understanding how we can be more financially sustainable and move on from relying solely on grants.” - Jacqui Gitau, Co-founding Director. African Families in the UK (AFiUK)

Contact us at: info@charitymentors.co.uk



CHARITY MENTORS

OXFORDSHIRE

Pro bono, short-term
mentoring for charities and
non-profit enterprises

www.charitymentors.co.uk

Why Charity Mentors?

Could your charity use expert help to shape the future of your service?

Running a charity is a challenging job. Often daily “firefighting” leaves little time for strategic thinking. There is usually no shortage of ideas but, in a world of scarce resources, the issue is where the focus should be. We provide a fresh, experienced pair of eyes that will help trigger new approaches, achieve clarity and give increased confidence about decisions.

How can Charity Mentors help?

Charity Mentors has enlisted the help of experienced senior managers to work alongside non-profit leaders who need help with a strategic issue. The issues could range from a potential crisis in terms of funding, premises, or personnel to needing an opportunity to explore directions in terms of improving effectiveness or expansion. Your mentor will work with you over a period of **three to five** months, helping you to focus on agreed goals. Obviously, you need to find the time and the commitment to do this work, but having support and expert guidance will make the task much easier and give you confidence that you are heading in the right direction.

If you think Charity Mentors can help your organisation, get in touch by emailing info@charitymentors.co.uk. If not now, keep our details – you never know when they might be useful!

How does it work?

Contacting Charity Mentors

For more information, go to www.charitymentors.co.uk. If you think that Charity Mentors might be able to help your organisation, contact us on info@charitymentors.co.uk. Charity Mentors will then arrange a convenient time for a telephone call to talk through the issues with you.

The next step

If we think we can help, and you would like to move the project forward, we discuss the profile of different mentors who could assist you and approach a mentor on your behalf. We ask you to seek agreement from your trustees for the project to take place.

Working through the issues

At your first meeting with your mentor, you will decide whether you wish to go ahead and what the goals of the project will be. Most of our projects take approximately three months, with around three to four face-to-face meetings. You will be working towards your specific goals with your mentor. At the end of the project, we ask you to complete a feedback form that summarises the main outcomes for sharing, but the details of the mentoring sessions are completely confidential between you and your mentor.

There are no charges for support or help from Charity Mentors. All such help is given on the basis that the organisation's trustees take ultimate responsibility for decision-making and can choose any course of action at any time. Neither the mentors themselves, nor Charity Mentors, take any responsibility for decisions taken on the basis of advice or help given.

